



POSITION ANNOUNCEMENT

ADAMS - COLUMBIA ELECTRIC COOPERATIVE GENERAL MANAGER FRIENDSHIP, WI

Friendship, WI - Adams-Columbia Electric Cooperative (ACEC) is a community-focused electric cooperative created to efficiently deliver affordable, reliable, and sustainable energy to more than 38,300 services to homes, businesses, farms, schools, etc. Adams-Columbia Electric Cooperative is led by and belongs to the communities they serve in 12 central Wisconsin counties. As such, it is the largest rural electric cooperative in Wisconsin and the largest in Region Five of the National Rural Electric Cooperative Association.

A co-op is owned by the members it serves. The organization is guided by their seven cooperative principles, co-op employees and the 7-person member-elected Board of Directors that are dedicated to providing superior service to all member-owners. ACEC has an all requirement purchase power agreement with Alliant Energy and is a 4.5% owner in a combined cycle generation plant. The organization has 75 full-time employees and 2 part-time employees. Their operating budget for 2022 was \$76 Million and had a capital budget of \$11.9 Million.

The Board of Directors is seeking highly professional candidates who are passionate about electric cooperatives. Candidates must have strong leadership abilities and management skills that are based upon consensus building, visioning and problem solving. The Manager must have an ardent desire to work in a collegial, fast-paced, team-oriented environment. They must be a highly motivated, self-starting, and confident individual with excellent interpersonal skills.

Ethics and integrity are of paramount importance. The General Manager will be well-regarded and recognized as an extremely versatile leader who faithfully seeks to do what's right for members first. The following education, experience, management, and leadership criteria have been identified by the Board as important skills and abilities for the candidates to possess and demonstrate.

- Graduation from an accredited college or university with a bachelor's degree with preferred major course of study in engineering, finance, business administration or related; minimum of seven years senior level management experience and a proven record of career success OR any equivalent combination of education and experience which provides the necessary knowledge, skills, and abilities.
- Have proven managerial and interpersonal skills to lead a dynamic organization with high customer-service expectations, community activism, and demand for transparency.
- Hold strong fiscal management abilities, including financial forecasting, revenue enhancement, capital improvement programming, and budget development and control.



The anticipated hiring salary range for the position is \$200,000 – \$225,000/year + DOQ with an extremely generous benefit package. This position is required to be a bona fide resident receiving electric service from the cooperative at their primary residence within 9 months of being hired. ACEC offers a benefits package including medical with a health reimbursement account, dental and vision insurance; life insurance; flexible spending accounts; paid time off; paid holidays; and National Rural Electric Cooperative Association's (NRECA) pension and 401k.

Interested candidates should apply online by June 17, 2022, with a cover letter, resume, and contact information for at least five (5) professional references to www.GovHRjobs.com and to the attention of Sarah McKee, Senior Vice President, GovHR USA, 630 Dundee Road, Suite 225, Northbrook, IL 60062. Tel: 847-380-3240, EXT 120. Only electronic submissions will be accepted.

Adams Columbia Electric Cooperative is committed to compliance with the American Disabilities Act and is an Equal Opportunity Employer. Diversity and inclusion are critical to their success. They seek to recruit the most talented people from a diverse candidate pool and strongly encourage women, people of color, LGBTQ individuals, people with disabilities and veterans to apply.

[Click HERE to Apply!](#)