Apprenticeships

Line workers make up a large percentage of ACEC's workforce and are an important asset to the cooperative and community. Line workers have the opportunity to train on heavy equipment and gain many skills. Their duty is to keep power restored, which is a lifeline to the community and a connection to the local economy.

Graduates of Power Line Schools are generally hired to work as apprentice line workers. Apprenticeships are for a period of four years and include on-the-job training as well as correspondence coursework. The average first-year pay is approximately \$22 per hour plus a benefit package, with graduated increases through apprenticeships.

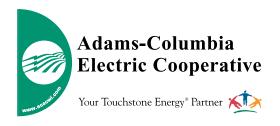


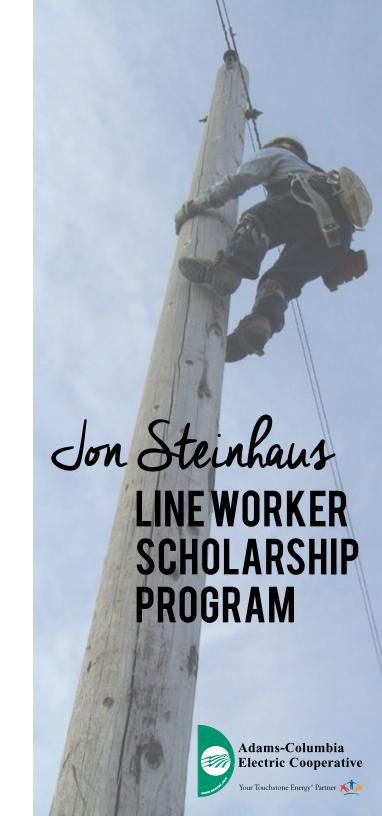
ACEC SERVICE TERRITORY PORTAGE WAUPACA WAUSHARA



PO Box 70 401 E. Lake Street Friendship, WI 53934-0070

Phone: 800-831-8629 Website: www.acecwi.com





Line Worker Scholarship Program

In 1956, Jon Steinhaus began his career with the former Adams-Marquette system as an apprentice lineman. He then progressed to lineman and area supervisor prior to being named General Manager in 1976. For his services and support of Wisconsin Electric Co-op training and safety programs, Jon was presented the WECA State Potthast Award in 1984.

In 1996, after directing the co-op through two mergers, Jon Steinhaus retired as General Manager of Adams-Columbia Electric Cooperative (ACEC) after 40 years of service.

The purpose of the Jon Steinhaus Line Worker Scholarship Program is to encourage men and women in the local area to pursue an electric line worker career. Two scholarships will be awarded annually, each in the amount of \$1500 to those who attend Electrical Power Distribution (EPD) school for 9 to 10 months.



Benefits of Being an ACEC Line Worker

- · Competitive wage
- Excellent benefits
- Job stability: Adams-Columbia Electric Co-op has been serving the local area since 1937.
- Work outdoors (all types of weather)
- Opportunity to work with quality tools and operating equipment.
- Quality workforce— become part of our highly skilled, enthusiastic team
- Safety equipment program
- Training reimbursement program

Eligibility

Anyone who is a high school senior or older, living within ACEC's 12 county service territory is eligible to apply. Enrollment in a Wisconsin Power Line Technical College is required. Preference will be given to members of Adams-Columbia Electric Cooperative.

Application Process

Scholarship applications must be completed and returned between August 15th and the 2nd Friday in October:

Adams-Columbia Electric Cooperative Attention: Jon Steinhaus Scholarship, P.O. Box 70 Friendship, WI 53934-0070

To apply, please go to the ACEC web site at www.acecwi.com and download the application. To be considered, the following must be submitted:

- A completed copy of the application form
- High school transcript
- Post-secondary transcript if available
- At least three letters of recommendation

How Will the Money Be Distributed?

A committee will review all applications received. Two individuals will be chosen from the applicants and awarded a certificate for \$1500. The money will be dispersed in a two-step process:

- \$750 will be issued upon receipt of letter from your college verifying satisfactory academic standards and attendance record after the first semester.
- \$750 will be issued the latter half of second semester of school, upon receipt of letter from your college verifying satisfactory academic standards and attendance record after the second semester.